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National Rural Infrastructure Development Agency
Ministry of Rural Development
Government of India

Empanelment of National Quality Monitors under PMGSY

National Rural Infrastructure Development Agency (NRIDA), is an agency of Ministry of Rural Development, Government of India, constituted for providing Technical and Management support for implementation of Pradhan Mantri Gram Sadak Yojana (PMGSY). The Agency empanels retired senior engineers, not below the level of Superintending Engineer or equivalent, from Central/State Govt. departments, Central/State Public sector undertakings (PSUs) and their subordinate offices, as National Quality Monitors (NQMs) for carrying out field inspections of PMGSY projects in various States. Details of Selection Criteria for empanelment as NQM, is given at **Annexure -I**. The Guidelines for Quality Monitoring by NQMs under Third Tier of Quality Control Mechanism, the details of Honorarium and travelling allowances payable to NQMs are available on the program website www.pmgysy.nic.in. Upon Selection, the provisionally empanelled NQM is required to sign a code of conduct given at **Annexure-II** and has to undergo a mandatory Orientation program before empanelment.

NRIDA would publish the advertisement for empanelment of NQM on its program website - www.pmgysy.nic.in, from time to time, depending upon the requirement. Individuals interested to work as NQMs may apply against the advertisement published on the website quoting the NRIDA's advertisement no. and send their application, in the format given at **Annexure -III**. The application duly recommended by the concerned State Govt. /Govt. of India organization may be sent to:

Director (Projects-III)

National Rural Infrastructure Development Agency
5th Floor, 15, NBCC Tower,
Bhikaji Cama Place,
New Delhi – 110066.

The application received at NRIDA without the Advertisement no. shall not be considered by NRIDA and shall be treated as deemed returned.

For any clarification/query, please write to - Director (Projects-III), NRIDA at director.cqc@gmail.com or call us at: 011- 26714001/26714003.

Annexure-I

Modified Selection criteria for empanelment of National Quality Monitors (NQMs)

(As approved by 24th Selection Committee)

Criteria No. 1 - The candidate should be Graduate in Civil Engineering from recognized University.

Criteria No.2 - The candidate should have retired from the post not below the level of Superintending Engineer or equivalent from Govt. Organization, Central/ State Public sector undertakings (PSUs) and their subordinate offices.

Criteria No.3 - No candidate would be allowed to work as NQM after completing the age of 67 years, therefore, the candidate should not have attained the age of 65 years on the date of Selection Committee Meeting so that the applicant is able to work as NQM for at least 2 years subject to satisfactory performance.

Criteria No. 4 - A candidate who has not worked with any organization cumulatively for 3 years after retirement shall not be eligible. This will be applicable only to those candidates who apply for the post after 5 years of their retirement.

Criteria No.5 – The candidate should possess the experience of working in the field of construction of roads for at least 5 years in last 10 years before retirement from Government Service. Also in last 5 years, he should have worked at least for 2 years in the field of roads (*any field out of Planning and Designing, Execution or Management of construction or maintenance of roads*).

Criteria No. 6- The candidate whose name has been recommended by the concerned State Government or by Government of India organizations, clearly indicating that his integrity is not questionable, will only be considered for empanelment.

Criteria No.7 - The candidate should be willing to work as National Quality Monitor with high ethical standards.

Criteria No. 8- The candidate should be conversant with working knowledge of computers and smart phones.

**Code of Conduct for National Quality Monitors (NQMs),
Engaged by
National Rural Infrastructure Development Agency (NRIDA),
Ministry of Rural Development,
Government of India**

Introduction

The purpose of Code of Conduct is to ensure an ethical conduct in the third party inspection of works under Pradhan Mantri Gram Sadak Yojana (PMGSY).

Under the third tier of quality management mechanism operational for the National programme, PMGSY, the inspection of works by National Quality Monitors (NQMs) is an independent assessment of quality of works executed in under this programme. The objective of third tier of quality management mechanism is to independently verify that the quality of road works executed by States confirms to the prescribed Standards and to see whether the prescribed quality management mechanism in the State is effective. The role of this tier is also to provide guidance to the State implementation machinery and the field engineers rather than '***fault finding***', as such; the basic duty of the NQM is to inspect the road works as per the guidelines prescribed by NRIDA and prepare inspection report giving clearly his findings and suggestions for improvement. High ethical conduct is expected of the person who is engaged as National Quality Monitor.

A code of conduct is necessary and appropriate for the National Quality Monitors because of the trust placed in the independent quality management system. The Code of Conduct extends beyond the definition of independent quality monitoring to include two essential components:

1. Principles that are relevant to the profession and practice of independent quality monitoring of road works;
2. Rules of Conduct that describe behavioral norms expected of Independent Quality Monitors. These rules are an aid to interpreting the Principles into practical applications and are intended to guide the ethical conduct of National Quality Monitors.

Applicability

This Code of Conduct applies to both individuals and entities that provide independent quality monitoring services under PMGSY.

Principles

National Quality Monitors are expected to apply and uphold the following principles:

✓ **Integrity**

The integrity of National Quality Monitors establishes trust and thus provides the basis for reliance on their judgment.

✓ **Objectivity**

National Quality Monitors exhibit the highest level of professional objectivity in gathering, evaluating and communicating information about the activity or process being examined. National Quality Monitors make a balanced assessment of all the relevant circumstances and are not unduly influenced by their own interests or by others in forming judgments

✓ **Confidentiality**

National Quality Monitors respect the value and ownership of information they receive and do not disclose information without appropriate authority unless there is a legal or professional obligation to do so.

✓ **Competency**

National Quality Monitors apply the knowledge, skills and experience needed in the performance of independent quality monitoring services.

Rules of Conduct

1. Integrity

National Quality Monitors:

- 1.1. Shall perform their work with honesty, diligence and responsibility.
- 1.2. Shall observe the law and make disclosures expected by the law and the profession.
- 1.3. Shall not knowingly be a party to any illegal activity or engage in an act that brings discredit to the profession or to the organization for which the NQM is working.
- 1.4. Shall respect and contribute to the legitimate and ethical objectives of the organization for which NQM is working.
- 1.5. Shall not take Spouse/Close relations during inspection visits.

2. Objectivity

National Quality Monitors:

- 2.1. Shall not participate in any activity or relationship that may impair or be presumed to impair their unbiased assessment. This participation includes those activities or relationships that may be in conflict with the interests of the organization and the programme for which the NQM is working.
- 2.2. Shall not accept anything that may impair or be presumed to impair their professional judgment.
- 2.3. Shall disclose all material facts known to them that, if not disclosed, may distort the reporting of activities under review.
- 2.4. Shall endeavor in guiding the executing machinery on correct technical procedures in Rural Road building.

3. Confidentiality

National Quality Monitors:

- 3.1. Shall be prudent in the use and protection of information acquired in the course of their duties.
- 3.2. Shall not use information for any personal gain or in any manner that would be contrary to the law or detrimental to the legitimate and ethical objectives of the organization or the programme for which the NQM is working.

4. Competency

National Quality Monitors:

- 4.1. Shall perform independent quality monitoring in accordance with the *Guidelines issued from time to time by National Rural Infrastructure Development Agency (NRIDA), Ministry of Rural Development, Government of India.*
- 4.2. Shall continually improve their proficiency and the effectiveness and quality of their services.

The upper age limit for working as NQM shall be upto the age of 67 years subject to satisfactory performance and good conduct.

I am aware that as NQM, I may be assigned the duty for inspection of PMGSY projects in any State/ region of the Country and I will abide by it. I

am also aware that empanelment as NQM not necessarily means that I shall be assigned duty every month.

As NQM, I will attend assignment of inspection within three months of successfully attending the Orientation-cum-training programme. I will also not work as State Quality Monitor (SQM), for any State upon successfully attending the Orientation-cum-training programme as NQM in NRIDA.

I, hereby give my acceptance to the Code of Conduct to work as National Quality Monitor.

Signature.....

Name.....

Address.....

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Contact No.....

NRIDA's Advertisement No. :**CV format for Empanelment as National Quality Monitor**

1. **Name:**
2. **Date of Birth:**
3. **Date of Retirement from Govt. Service:**
4. **Communication Address:**
5. **Contact Information:**

(a) Residence Base Phone:

(b) Mobile No(s). :

(c) E-mail Id:

6. **Qualifications:** *(as per Selection Criteria No. 1)*

Sl. No.	*Standard / Degree	Year of Passing	Subject / Discipline / Specialization	Remarks
1.	10 th			
2.	12 th			
3.	Bachelors Degree			
4.	Masters Degree			
5.	Doctoral Degree			

** Enclose copy of Certificates*

7. **Employment Record of last 10 years of Government service:**
(as per Selection Criteria No. 5)

Sl. No.	Organisation/ Department	Post Held / Level **	Duration		Details of work experience
			From	To	

** SE / Addl. CE/ CE/ E-in-C/Secretary/Equivalent

8. **Employment Record post retirement:**

(as per Selection Criteria No. 4)

Sl. No.	Organisation	Position held	Duration		Details of work experience
			From	To	

9. **Field of Specialization / Special Interest (if any):**

10. **Post from which retired:** *(as per Selection Criteria No. 2)*

11. **Other Details (Membership of professional bodies, authorship of technical papers, consultancies, etc.):**

12. **Willingness to work as NQM:**

- (a) The undersigned is maintaining good health and is willing to take up field inspection assignments and other office works as National Quality Monitor under PMGSY.
- (b) I understand that I may be assigned to carry out field inspections in any State in accordance with the Guidelines.

13. Whether the recommendation of the concerned State Govt. /Govt. of India organization enclosed: *(as per Selection Criteria No. 6)*

(Yes/No):

Signature:
Name (.....)
Date: