

**National Rural Infrastructure Development Agency,
Ministry of Rural Development,
Government of India**

**Agenda for the 41st meeting of the Executive Committee of NRIDA
Scheduled for 21st September 2020**

Item No.	Confirmation of the Minutes of the 40th Meeting of the Executive Committee and action taken thereon.	
41.1	Proceedings of the 40 th meeting held on 6 th January 2020, placed at Annexure A, were circulated amongst the members of the Executive Committee vide letter no. NRIDA/367959/F&A/2019 dated 14.01.2020. No comments have been received from the members. It is proposed to confirm the minutes of the 40 th meeting of the Executive Committee.	
	Action taken on the minutes of 40th Executive Committee is as under :	
	Item No. 40.2	Achievement viz-a-viz target of NQM & SQM Inspections and percentage of unsatisfactory quality grading reported in these projects.
	Action Taken	Three SQM training sessions (through video conferencing) were conducted on 27 th May, 2020, 28 th May, 2020 and 21 st August, 2020 covering 265 SQMs. One more SQM training is scheduled on 18.09.2020, targeting about 140 SQMs from 9 States. Further, a detailed discussion was held with all SQCs to sensitize them to scrutinize the reports of SQMs on regular basis and wherever, deviations from inspection guidelines are observed, seek clarification from SQMs. Further, couple of reports of SQMs are being reviewed in NRIDA as well and deficiencies observed in reporting and deviations from guidelines of SQM inspection, are being sent to States for appropriate action.
	Item No. 40.6	Reimbursement of Medical expenses to the Officers in NRIDA-Declaration of a 'Controlling Officer'
	Action Taken	Provisions regarding extension of the benefit of medical insurance facility to Young Engineers and other Consultants and development of a system of review of the terms and conditions of service of YCEs/CA have been included in the draft HR Policy. The same is under examination in the MoRD.
	Item No. 40.10	Cessation of dearness allowance on Additional Increments sanctioned in lieu of higher educational qualifications and recovery of amounts drawn in this regard
	Action Taken	Provisions as suggested by EC, regarding replacement of additional increments for higher qualifications with lump sum payment in line with Government of India norms have been included in the draft HR Policy. The same is under examination in the MoRD.
	Item No 40.19 (iii)	Nomination of IFD member in EC

		DS/Director (Finance) MoRD dealing with RC division has been included in the Executive Committee.
	Item No 40.19 (iv)	Increase in the emoluments of Data Scientist
		The monthly remuneration of Sh. Harsh Nisar has been increased from Rs. 1,35,000/- to Rs.1,50,000/- from May 2020 with the approval of Hon'ble Minister of Rural Development and will be put up before NRIDA General Body in its next meeting.
AGENDA FOR THE 41ST EXECUTIVE COMMITTEE MEETING		
Item No. 41.2	Appointment of new PTAs and STAs	
	<p>It is to submit the Maulana Azad National Institute of Technology (MANIT), Bhopal has been appointed as Principal Technical Agency (PTA) for the state of Madhya Pradesh in addition to their responsibilities as State Technical Agency (STA) for the state of Madhya Pradesh with the approval of Competent Authority. The institute has separate team for working as PTA.</p> <p>Indian Institute of Technology, Patna has been appointment as State Technical Agency (STA) for the State of Bihar with the approval of Competent Authority</p> <p>Further J.N.T.U. College of Engineering, Kukatpalli Hyderabad has been appointed as State Technical Agency for the UT of Andaman and Nicobar in addition to their responsibilities as STA for the State of Telangana.</p> <p>National Institute of Technology, Tiruchirappalli has been appointment as State Technical Agency for the UT of Puducherry in addition to their responsibilities as STA for the State of Tamil Nadu, with the approval of Competent Authority</p> <p>This is for kind information of Executive Committee</p>	
Item No. 41.3	Payment of honorarium to departmental officers for undertaking Road Safety Audit	
	<p>Keeping in view the need to construct safer roads, PMGSY-II Guidelines specify design stage Road Safety Audit (RSA) of all roads more than 5 km length. Addressing safety issues at this stage is the most cost effective. This is also in accordance with guidelines issued by Hon'ble Supreme Court on the subject. The states are required to get the RSA completed before the issue of tender for execution of the work.</p> <p>Audit is to be conducted by qualified Road Safety Auditors, who have undergone at least two week training on the subject. It is envisaged that departmental officers can also conduct RSA. To ensure objectivity in audit, they should not be posted in the same district in which the project is located. This will help utilize their expertise for improving the road design and will also give them an opportunity to review the work as is being now executed, for further possible improvements. List</p>	

	<p>of qualified road safety auditors, both from outside and within the department has been placed on PMGSY website.</p> <p>Auditors from outside the department are to be paid on the lines of State Quality Monitors (SQMs). It is proposed that departmental officers, who undertake RSA, may also be granted honorarium, as the work is beyond their routine responsibility and also requires special merit. It is proposed that honorarium may be granted to departmental officers @ of 50% of the payment to SQMs</p> <p>This is for kind approval of the Executive Committee</p>
Item No. 41.4	Recent initiative to strengthen quality monitoring system.
(i)	<p>Due to the current pandemic of Covid-19, NQMs and adequate SQMs could not be deployed for field inspection of PMGSY projects. Therefore, with the approval of DG, NRIDA, SEs and CE of the jurisdiction were advised to conduct field inspections of ongoing projects. As a special dispensation, during this Covid-19 period, the inspections of SEs and CEs are treated as independent inspections under 2nd tier of quality monitoring which otherwise is a part of 1st tier of quality monitoring as per para 11.4.5 of Operational Manual. This was communicated to Principal Secretary and Secretary of all States vide DG NRIDA's letter dated 21.04.2020 (<i>Copy annexed as Annexure-B</i>)</p>
(ii)	<p>With a view to ensure that field laboratories with proper equipments and adequate manpower is established by the contractor, a detailed procedure for verification of field laboratory has been prescribed wherein the SE of the jurisdiction will inspect the laboratory and certify its functional adequacy before SQC finalizes it on OMMAS. The SE of the jurisdiction has also been entrusted for ground verification of ATRs in case wherein field laboratories and quality control system have been reported deficient by NQMs. The detail procedure has been communicated vide DG, NRIDA's letter dated 14.07.2020 (<i>copy annexed as Annexure-C</i>)</p>
(iii)	<p>Substantial length of Cement Concrete (CC) pavement have been sanctioned under PMGSY -II, III & RCPLWE projects. CC pavement on one hand provide longer design life with less maintenance but on the other hand pose bigger challenge in proper execution to achieve design standards. Therefore, detail procedure has been enunciated for acceptance and release of payment for CC roads constructed under PMGSY vide DG, NRIDA's letter dated 27.05.2020) addressed to CEOs of all States and UTs (<i>copy annexed as Annexure-D</i>).</p>
(iv)	<p>As per the advice of Ministry of Rural development, separate panel of NQMs & SQMs is being created on OMMAS and the NQMs & SQMs with requisite experience of executing & supervising bridge inspections would be separately empanelled and inspection of bridges would be carried out by these separate empanelled NQMs.</p> <p>This is for kind information of Executive Committee</p>

Item No.	NRIDA Byelaws, 2020.			
41.5	Revised byelaws of NRIDA were circulated vide letter No. NRRDA-Fo12(11)/3/2019-FA/367959 dated 14.08.2020 to all EC members for seeking their comment in this matter. No comments have been received from any Member.			
	This is for kind approval of the Executive Committee			
Item No.	Filling up of the vacant post of Director, Joint Director, Dy. Director and Asstt. Director in NRIDA on deputation basis.			
41.6				
	In respect of filling up of various posts on deputation in NRIDA as mentioned below, advertisement vide DAVP 35104/11/001/2021 dated 28 th August, 2020 has been published in all the leading newspapers :			
	S.No	Name of the posts with	Pay level	No. of posts
	1	Director (Project/Technical	Level 14	1
	2	Joint Director (Project/Technical)	Level 13A	3
	3	Dy. Director (F&A/Project/Technical)	Level-12	2
	4	Asstt. Director (F&A/Tech/Project)	Level-11	9
	This is for kind information of Executive Committee			
Item No.	Prevention of Sexual Harassment of Working Women at Workplace			
41.7				
	In pursuance of the provisions contained under Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 the Internal Complaints Committee to inquire into complaints of sexual harassment made by the women employees in NRIDA has been reconstituted vide order dated 17.01.2020 as under :			
	S.No	Name of Members	Members	
	1	Ms. Tanupreet Kaur, Deputy) Director P-1	Presiding Officer	
	2	Sh. Rakesh Kumar, Deputy Director (P-III)	Member	
	3	Ms. Nidhi Miglani, Ex. Asst. Tech. Division	Member	
	4	Ms. Nirmala Singh, Advocate Supreme Court	Member	
	This for kind information of the Executive Committee.			
Item No.	Revised Memorandum of Association			
41.8				
	The revised Memorandum of Association and Rules and Regulations of NRIDA have been forwarded to registrar of societies for registration.			

	This for kind information of the Executive Committee.	
Item No. 41.9	Terms of Reference (ToR) for the recruitment of Dy. Director (F&A) and Assistant Director (F&A) on deputation basis.	
	<p>In order to ensure wider response and better choice of officers, changes in the eligibility criteria for the posts of Dy Director (F&A) and Asst. Director (F&A) have been made with the approval of Hon'ble Minister of Rural Development. Officers from State Government/ PSUs/ Autonomous Bodies have also been included.</p> <p>This is for kind information of the Executive Committee.</p>	
Item No. 41.10	Engagement of Individual Consultants at NRIDA under the World Bank Additional Financing for PMGSY Rural Roads Project -II	
	3 Consultants have been engaged under WB RRP-II project for a period of 24 months as mentioned below.	
	S.No	No. of posts
	1	Shri Rajeev Sharma Team Leader -Tech w.e.f. 07.08.2020
	2	Ms. Pooja Nishad Assistant ISC (for 18 months) w.e.f. 17.08.2020
	3	Shri Atul Sachan Assistant PMC (Progress) w.e.f. 31.08.2020
	This for kind information of the Executive Committee.	
Item No. 41.11	Position of incumbency in the posts of Officers in NRIDA since last EC	
(i)	<p>Since the last EC meeting held on 06th January 2020, the following officer has joined NRIDA after following the procedure prescribed for selection of officer in NRIDA :</p> <p>1. Shri Rajesh Makkar, AD(F&A) w.e.f 3.3.2020 upto 2.3.2022</p> <p>The position of incumbency in the posts of officers in NRIDA as on 1st September 2020 has been furnished at Annexure-F.</p>	
(ii)	<p>The deputation tenures of the following officers in NRIDA have been extended with the approval of the competent authority for the periods shown against their names:</p> <p>1. Shri. P. Mohanasundram, Jt. Director(Tech) Period extended upto 14.04.2021</p> <p>2. Shri C. P. S. Yadav, AD (P-I)-Period extended upto 28.06.2021</p> <p>3. Shri Satyendra Prasad, JD (P-II) Period extended upto 11.9.2022</p> <p>4. Shri Girish Chander Singh, AD (F&A) Period extended upto 23.08.2021</p>	
(iii)	Further, the following officers were repatriated to their parent organizations upon	

	<p>completion of their deputation terms since the last EC meeting:-</p> <ol style="list-style-type: none"> 1. Shri Hari Shankar Sharma, AD(P-II) relieved w.e.f. 25.02.2020 2. Shri Bhupender Singh Bisht, DD (F&A) relieved w.e.f. 29.08.2020 <p>This for kind information of the Executive Committee.</p>
Item No. 41.12	Extension / Termination of contracts in respect of Consultants engaged in NRIDA
(i)	<p>The contract period of following Consultants has been extended for the periods as shown below:</p> <ol style="list-style-type: none"> 1. Shri B.C. Pradhan, Consultant Director (Tech) upto 7.8.2021 2. Shri Harsh Nisar, Data Scientist upto 19.4.2021 3. Shri H.S. Saini, Consultant (F&A) upto 30.12.2020
(ii)	Termination of contracts in respect of Consultants engaged in NRIDA
	<p>The following consultant left the organizations upon termination of his contact terms since the last EC meeting:-</p> <ol style="list-style-type: none"> 1. Shri Randhir Singh AD (F&A) (Consultant) w.e.f. 6.03.2020 <p>This for kind information of the Executive Committee.</p>
Item No. 41.13	Increase in number of sanctions post of Young Civil Engineers in NRIDA.
	<p>Currently total sanction post of YCEs is 13 with the approval of Hon'ble Minister of Rural Development against the vacant post of Assistant Director (P/T). In this regard currently 11 young civil engineers are working in this office in respect of 13 sanction post. Details are mentioned below:-</p> <ol style="list-style-type: none"> 1. Shri Devesh Kumar , YCE w.e.f. 1.4.2020 upto 31.3.2021 2. Shri Rakshit Tyagi , YCE w.e.f 14.12.19 upto 13.12.2020 3. Shri Akshay Kagla, YCE , upto 1.07.2021. 4. Shri Pankaj Sharma, YCE , upto 18.07.2021. 5. Shri Avinash Panda, YCE , upto 18.07.2021 6. Shri Undela Nagarjuna Reddy, YCE , upto 24.7.2021 7. Shri Nagrale Tejas Moreshwar, YCE , upto 30.06.2021 8. Shri Prashank Kumar, YCE , upto 2.07.2021 9. Shri Nayaab Mittal, YCE, upto 23.07.2021 10. Shri Pulkit Narula, YCE, upto 31.07.2021 11. Shri Galli Kiran Kumar ,YCE joined w.e.f 24.02.2020

	<p>The following YCEs left NRIDA on completion of their contract/ resignation</p> <ol style="list-style-type: none"> 1. Shri Bapun Behra, joined on 03.03.2020 and left on 06.03.2020 on personal reasons 2. Shri Amit Pandey, resigned w.e.f. 21.08.2020 <p>This is for kind information of the Executive Committee.</p>
Item No. 41.14	<p>Approval of Annual Accounts and Annual Report of NRIDA for the year 2019-20</p>
	<p>As per the provisions laid down in the Rules and Regulations of NRIDA, the power to approve the audited Annual Accounts and Annual Report for the preceding year is vested in the General Body of the Agency presided by the Hon'ble MRD. A copy of the Annual Accounts and Annual Report of FY 2019-20 is placed at Annexure ...F.....After the approval of the Executive Committee, these would be submitted before the General Body for consideration and final approval.</p> <p>This is for kins approval of the Executive Committee.</p>
Item No. 41.15	<p>Implementation of Online Bid Security and tender fee in PMGSY tenders.</p>
	<p>In furtherance of the Digital India Mission and to promote transparency and ease of doing business, it has been decided that online mode of deposit of Bid Security and Tender Fee be implemented in PMGSY tenders through the website pmgsytenders.gov.in. An MoU was signed with SBI for online EMD collection and a pilot project on this is to be initiated in the states of Haryana and Chattisgarh.</p> <p>This is for kind information of the Executive Committee.</p>
Item No. 41.16	<p>Appointment of CPIO under RTI Act, 2005</p>
	<p>Shri Satyendra Prasad JD (Tech) has been appointed as CPIO in NRIDA office w.e.f 27.7.2020 to deal with RTI matters.</p> <p>This for kind information of the Executive Committee.</p>
Item No. 41.17	<p>Switching over to REAT Module of PFMS:</p>
	<p>Since August 2018 the Public Financial Management System (PFMS) is being utilized for making PMGSY Programme fund payments all across the country. The DBT module of PFMS that was being used has certain limitations as it does not differentiate between expenditure, advance, deductions and transfer instead treats all transactions as expenditure hence the various report of PFMS are discordant. To overcome the issue, NRIDA was advised to migrate from DBT to REAT module of PFMS. Accordingly a trial of REAT module was started with Chhattisgarh State since May 2020. After its successful implementation, as on date</p>

	<p>19 states are using REAT module for payment to contractors and by the end of September 2020 REAT would be implemented in all the states.</p> <p>This for kind information of the Executive Committee.</p>
<p>Item No.</p> <p>40.18</p>	<p>Any other item with the permission of chair</p>