



Government of India
Ministry of Rural Development
National Rural Infrastructure Development Agency
5th Floor, 15-NBCC Tower, Bhikaji Cama Place
New Delhi -110066

NRIDA invites applications for appointment on Deputation/Contract basis and Internship as per the following:

S.No.	Name of the post	Mode of Recruitment	No. of posts
1.	Director/Consultant (P/T)	Deputation/Contract	01
2.	Jt. Director/Consultant (P/T)	Deputation/Contract	01
3.	Interns	Contract	10

Applications on deputation basis should be submitted through proper channel and accompanied with cadre clearance, vigilance clearance and certified copies of APARs of last five years. Applicants applying on contract basis should submit their application through online links available at the website of NRIDA.

The last date of receipt of application in NRIDA is 30.04.2022

For detailed eligibility criteria and application format please visit website www.pmsgy.nic.in under ‘Advertisement/Circulars’ icon or <https://rural.nic.in> under “Advertisement/Tenders” icon.

Director (F&A)

Eligibility Criteria for various posts in NRIDA

Director (Project/Tech.)	
Eligibility (for deputationist)	<p>Candidates should hold regular post in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a) analogous post in Level 14 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 10,000 Grade Pay)</p> <p align="center">Or</p> <p>b) post of Chief Engineer or equivalent in Level 13A as per 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8,900)Or Associate Professor of Indian Universities/ Institutes in Academic Level 13A in the 7th CPC Pay Matrix(pre-revised Pay Band-4 with Academic Grade Pay Rs.9,000) with minimum two years regular service in the grade.</p> <p align="center">Or</p> <p>c) post of Superintending Engineer or equivalent in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8700) with minimum of 4 years regular service in the grade.</p>
Educational/ Professional Qualification	Degree in Civil Engineering from a recognized Institution/ University. Person holding a Doctorate or a Post Graduate Degree in Civil Engineering or equivalent degree with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Experience	Should have about 10-15 years of experience in the field in Central/ State Government/ PSU/ Autonomous Bodies specially in project appraisal, monitoring and evaluation of projects including management of projects funded by multilateral agencies like World Bank, Asian Development Bank etc. and fully conversant with procedures, technical specifications etc. in road construction.
Age (for deputationist)	Not exceeding 58 years of age. However, in the event of non-availability of eligible candidates against first recruitment advertisement after occurrence of vacancy, in the subsequent advertisement, upper age limit may be relaxed to 59 years by AS (RD) & DG, NRIDA till the age of superannuation i.e. 60 years with the provision that the incumbent may be re-employed thereafter on contract basis for an additional period of 2 years i.e. till the age of 62 years after his/her superannuation.
Remuneration for deputationists	Level 14 as per 7 th CPC Pay Matrix + all other allowances as per GOI rules

Director (Project/Tech.) on contract basis	
Educational/ Professional Qualification	Degree in Civil Engineering from a recognized Institution/ University. Person holding a Doctorate or a Post Graduate Degree in Civil Engineering or equivalent degree with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Eligibility	Should have retired from Central/State Government/ PSU/ Autonomous Bodies at the level of CE or retired as SE with minimum 4 years of service.
Experience	Should have about 10-15 years of experience in the relevant field, specially in project appraisal, monitoring and evaluation of projects including management of projects funded by multilateral agencies like World Bank, Asian Development Bank etc. and fully conversant with procedures, technical specifications etc. in road construction.
Age	Maximum age limit is for consultants will be 62 years and hiring can be done initially on contract basis for one year which can be extended further if work is found satisfactory.
Remuneration	Remuneration will be paid as per office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.

Jt. Director (Project /Technical)	
Eligibility (for deputationist)	<p>Candidates should hold regular post in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a) analogous post in Level 13A of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 8,900 Grade Pay) Or</p> <p>b) post of Superintending Engineer or equivalent in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8700) with minimum 2 years of regular service in the grade Or</p> <p>c) post of Superintending Engineer or equivalent in Level 12 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 7600) with minimum 4 years of regular service in the grade. Or</p> <p>d) post of Executive Engineer (EE) or equivalent in Level 11 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 6600) with minimum 7 years of regular service in the grade.</p>
Educational Qualification	Degree in Civil Engineering from a recognised Institution/University. Persons holding a post Graduate Degree or above in Highways Engineering/Transportation Engineering or Civil Engineering with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Experience	The officer should have a minimum of 5 years experience in Civil Engineering Works related to the Field of activity in road construction and should be conversant with Project Appraisal, Monitoring and Evaluation of Projects, Technical specifications etc. in road construction in Central/State Govt./PSUs.
Age (for deputationist)	The officer to be considered should be preferably in the age group of 30-45 years but not exceeding 56 years.
Remuneration (for deputationist)	Pay Level 13A of the Pay Matrix as per 7 th CPC + all other allowances as per GOI rules

Jt. Director (Project/Tech.) on contract basis	
Educational/ Professional Qualification	Degree in Civil Engineering from a recognised Institution/University. Persons holding a post Graduate Degree or above in Highways Engineering/Transportation Engineering or Civil Engineering with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Eligibility	<p>Candidates retired in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a) In Level 13A of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 8,900 Grade Pay) Or</p> <p>b) post of Superintending Engineer or equivalent in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8700) with minimum 2 years of regular service in the grade Or</p> <p>c) post of Superintending Engineer or equivalent in Level 12 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 7600) with minimum 4 years of regular service in the grade. Or</p> <p>d) post of Executive Engineer (EE) or equivalent in Level 11 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 6600) with minimum 7 years of regular service in the grade.</p>
Experience	The officer should have a minimum of 5 years experience in Civil Engineering Works related to the Field of activity in road construction and should be conversant with Project Appraisal, Monitoring and Evaluation of Projects, Technical specifications etc. in road construction in Central/State Govt./PSUs.
Age	Maximum age limit is for consultants will be 62 years and hiring can be done initially on contract basis for one year which can be extended further if work is found satisfactory.
Remuneration	Remuneration will be paid as per office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.

(Note: Financial up-gradation in the Grade Pay under ACP/MACP is not to be reckoned for eligibility)

Details of requirement of Interns for various Divisions in NRIDA:

Sl. No.	Division	No. of interns required
1.	Project-I (Civil)	1
2.	Project -II	1
3.	Project -III	1
4.	Technical	3
5.	ICT – PMU	4
	Total	10

QUALIFICATION CRITERIA AND WORK PROFILE FOR INTERNS

Intern (Technical) Technical Division	
Educational Qualification	A Graduate (Civil Engineering) / Post Graduate (Highway/ Transportation Engineering) or studying in final year of Under Graduation /Post Graduation in above disciplines from any of the IITs/ NITs/ Reputed Engineering Colleges with excellent academic record.
Work Profile	<ul style="list-style-type: none"> • GIS based Planning Audit for proposals under Pradhan Mantri Gram Sadak Yojana (<i>PMGSY</i>) • Assisting in scrutiny of Detailed Project Reports (DPRs) for Pradhan Mantri Gram Sadak Yojana (<i>PMGSY</i>) • Any other works assigned by the Director (Technical)

Intern (Technical) Projects-I Division	
Educational Qualification	B.E./B.Tech.(Computer Science/IT), MCA/M.Sc.(CS) or studying in final year of Under Graduation /Post Graduation in above disciplines from any of the IITs/ NITs/ Reputed Engineering Colleges with excellent academic record. Applicant should have knowledge in data base management and data analytics.
Work Profile	<ul style="list-style-type: none"> • Data analytics of OMMAS for reports generation I • Improvement in OMMAS structuring / identifying redundant reports • Implementation of the new data fields requirement in OMMAS
Intern (Civil) Projects-I Division	
Educational Qualification	Post Graduate in Construction Management or studying in final year of Post Graduation in Construction Management from any of the IITs/ NITs/ Reputed Engineering Colleges with excellent academic record.
Work Profile	<ul style="list-style-type: none"> • PMIS implementation and other misc. works related to road Construction Technology and management

Intern (Technical) P-II Division	
Educational Qualification	A Graduate (Civil Engineering) / Post Graduate (Highway/ Transportation Engineering) or studying in final year of Under Graduation /Post Graduation in above disciplines from any of the IITs/ NITs/ Reputed Engineering Colleges with excellent academic record.
Work Profile	<ul style="list-style-type: none"> • Management of training schedule of all states • On-boarding on iGOT platform (Mission Karmyogi) • Liaison with training institute like IAHE, CRRI etc • Road safety auditing • Management of ADB funded projects • Handling of CPGRAMS complaints.
Intern (Technical) P-III Division	
Educational Qualification	A Graduate (Civil Engineering) / Post Graduate (Highway/Transportation Engineering) or studying in final year of Under Graduation /Post Graduation in above disciplines from any of the IITs/ NITs/ Reputed Engineering Colleges with excellent academic record.
Work Profile	<ul style="list-style-type: none"> • Scrutiny of Inspection reports of NQMs • Examination of ATRs • Scrutiny of Inspection reports of SQMs • Training of NQMs/SQMs • Quality Control of PMGSY Roads • Technical Matters pertaining to Specifications • Handling of CPGRAMS complaints

Intern (Technical) ICT/PMU Division	
Educational Qualification	B.E./B.Tech.(Computer Science/IT), MCA/M.Sc.(CS), MBA(IT) or studying in final year of Under Graduation /Post Graduation in above disciplines from any of the IITs/ NITs/ Reputed Engineering Colleges with excellent academic record.
Technical Requirements	<ul style="list-style-type: none"> • Computer Science, Information Technology or Management Information Systems major • Familiar with NET, PHP, JavaScript or HTML, Mobile App development, Data Analytics etc. • Strong verbal and written communication • Excellent analytical and problem solving skills • Ability to work well in teams • Strong work ethic and attention to detail • Knowledge of MS-Word, Excel and PowerPoint able to design Presentations • Awareness of Social Media Platforms such as Twitter, Facebook, etc. • E-mail writing skills.
Work Profile	<ul style="list-style-type: none"> • Support the IT team in maintaining software and other systems • Assist with troubleshooting issues and provide technical support • Organise and maintain IT resources

BIO-DATA/CURRICULUM VITAE PROFORMA

1. Name and Address (in Block Letters)	
2. Date of Birth (in Christian era)	
3.i) Date of entry into service	
ii) Date of retirement under Central/State Government Rules	
4. Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualifications/Experience required as mentioned in the advertisement/ vacancy circular	Qualifications/Experience possessed by the officer
Essential	Essential
A) Qualification	A) Qualification
B) Experience	B) Experience
Desirable	Desirable
A) Qualification	A) Qualification
B) Experience	B) Experience
5.1 Note: This column needs to be amplified to indicate 'Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/ Office at the time of issue of Circular and issue of Advertisement in the Employment News.	
5.2 In the case of Degree and Post Graduate Qualification Elective/main subjects and subsidiary subjects may be indicated by the candidate.	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post	
6.1 Note: Borrowing Departments are to provide their specific comments /views confirming the relevant Essential Qualification/Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied	

7. Details of Employment, in chronological order – Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient

Office/ Institution	Post held on regular basis	From	To	Pay Band and Grade Pay/Pay Scale of post held on regular basis	Nature of duties (in detail) highlighting experience required for the post applied for

***Important:** Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay scale of the post held on regular basis to be mentioned. Details of ACP/ MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate may be indicated as below:

Office/Institution	Pay, Pay Band and Grade Pay drawn under ACP/MACP Scheme	From	To

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent			
In case the present employment is held on deputation/contract basis, please state-			
a) The date of initial appointment	B) Period of appointment on deputation/contract	c) Name of the parent office/organization to which the applicant belongs	d) Name of the post and Pay of the post held in substantive capacity in the parent organisation
9.1 Note: In case of Officers already on deputation, the			

applications of such officer should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.		
9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organisation but still maintaining a lien in his parent cadre/organisation		
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details		
11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others		
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.		
13. Are you in Revised Scale of Pay? If yes give the date from which the revision took place and also indicate the pre-revised scale		
14. Total emoluments per month now drawn		
Basic Pay in the PB	Grade Pay	Total emoluments
15. In case the applicants belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.		
Basic Pay in the Scale of Pay and rate of increment	Dearness Pay/ Interim relief/ other Allowances etc. (with break-up details)	Total emoluments
16.A Additional information, if any relevant to the post you applied for in support of your		

<p>suitability for the post.</p> <p>(This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement)</p> <p>(Note: Enclose a separate sheet, if the space is insufficient)</p>	
<p>16.B Achievements:</p> <p>The candidates are requested to indicate information with regard to;</p> <p>(i) Research publications and reports and special projects</p> <p>(ii) Awards/Scholarships/Official Appreciation</p> <p>(iii) Affiliation with the professional bodies/institutions/societies and,</p> <p>(iv) Patents registered in own name or achieved for the organisation</p> <p>(v) Any research/ Innovative measure involving official recognition</p> <p>(vi) Any other information</p> <p>(Note: Enclose a separate sheet, if the space is insufficient)</p>	
<p>17. Please state whether you are applying for deputation (ISTC)/ Absorption/Re-employment Basis. # (Officers under Central/State governments are eligible only for Short Term Contract)</p>	
<p># (The option of 'STC' or Absorption or re-employment are available only if the vacancy circular specially mentioned recruitment by STC or Absorption or Re-employment).</p>	
<p>18. Whether belongs to SC/ST</p>	
<p>19. Whether the applicant is suffering from any serious disease.</p>	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on selection has been suppressed/withheld.

(Signature of the candidate)

Address -----

Date-----

Certification by the Employer/ Cadre Controlling Authority

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

- i) There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt. _____
- ii) His/ Her integrity is certified.
- iii) His/ Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed..
- iv) No major/ minor penalty has been imposed on him/ her during the last 10 years Or A list of major/ minor penalties imposed on him/ her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/ Cadre Controlling Authority with Seal)

Contract Terms and Conditions for appointment in NRIDA as Consultant

1. Only Specialists/ retired Government Servants with requisite experience as prescribed would be hired on contract for Levels I, II, and III against existing vacancies and would be designated as consultant.
2. The engagement on of Consultants would be on full time basis and they would not be permitted to take up any other assignment during the period of Consultancy with NRIDA.
3. The headquarters of a Consultant will be at New Delhi. The Consultants will work in the Agency and will perform such work as may be assigned to them from time to time.
4. Period of engagement will be for one year from the date of joining, which may, at the discretion of Competent Authority be either extended or curtailed.
5. The appointment of a Consultant would be of a temporary (non-official) nature and the appointment can be cancelled at any time without assigning any reason therefor after giving 1 month notice. A Consultant will also have the opportunity to resign from NRIDA after giving a month's notice.
6. The consultant will be entitled to 8 days of Casual Leave (CL) and 2 days of Restricted Holiday (RH) during the period of engagement, as provided in the HR policy of NRIDA. For service less than twelve months in any calendar year leave admissibility will be calculated on pro rata basis in that calendar year. However, unavailed leave cannot be carried forward in case of extension beyond one year. Remuneration will be deducted proportionately if the Consultant absents himself/herself on any working day other than the entitled paid leave.
7. The Consultants will not be entitled to any allowance/perquisite such as HRA, CCA, DA, LTC, Residential accommodation, medical facility etc.
8. No TA/DA would be admissible to them for joining the assignment or-on completion of assignment. They will however be entitled to TA/DA for local tour in India as per rules applicable. For retired Government servants the TA / DA entitlements, while on official tour, would be equivalent to those applicable at the time of their retirement from Government service.
9. They will be required to maintain office timings, decorum, discipline as expected of a regular Central Government employee.
10. TDS will be deducted as per the prevalent rules and necessary TDS certificates will be issued.
11. A retired Government official appointed as Consultant shall continue to draw pension and the dearness relief on pension during period of his engagement as consultant. His/her engagement as Consultant shall not be considered as re-employment.
12. NRIDA shall not be liable for any loss, damage, theft, burglary or robbery of any personal belonging / equipments or vehicles of the Consultant.
13. The Consultant shall not claim any benefit/ compensation / absorption/ regularization of service with NRRDA under the provision of the Industrial Disputes Act. 1947 or Contract Labour (Regulation & Abolition) Act, 1970.

14. The Consultants may be called on Saturdays, Sundays and any other holidays, if required, and they shall not be entitled to any compensatory leave in lieu thereof.

15. If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, he/ she will be liable for termination of services in addition to the administrative and/ or legal action as may be deemed necessary.

16. The Consultants will not, except with the previous sanction of the National Rural Infrastructure Development Agency or in the bona fide discharge of his/her duties as aforesaid, publish a book himself or herself or through a publisher or contribute an article to a book or compilation of articles or participate in a TV telecast/ Radio broadcast or contribute an article or write a letter to a newspaper pseudonymously or in the name of any other person.

17. During the period of assignment with the NRIDA, it is likely that Consultants may come across certain information of importance or secret nature. Consultants will not divulge any information gathered by him/her during the period of his/her assignment to anyone unless authorised by competent authority/ to do so.

18. The Consultant who are retired Government officials would be paid remuneration as per Government of India, Ministry of Finance, Department of Expenditure OM no. 3-25/2020-E.IIIA dated 09.12.2020, which inter alia states as under :

“A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/ percentage increase during the contract period”.

19. Increment

For consultants other than retired Government officials, in the event of contractual engagement continuing for more than a year in NRIDA, based on continued satisfactory performance, annual increase @5% on the consolidated monthly remuneration would be given as approved by the competent authority from time to time.